

JOB POSTING BARGAINING UNIT VACANCY

Classification	Dept/Division/Location	Perm/Temp	FTE
Child Protection Worker (CHAPLEAU)	FAP Team	Temp	1

Salary Range: \$50,804 - \$78,796 annually
Start Date: ASAP

JOB FUNCTION:

Under the supervision of the Service Supervisor, the incumbent provides protective service as mandated under the Child and Family Services Act to families and children; investigates complaints of children alleged to be in need of protection, assumes case management responsibility for protection caseload; assesses family and individual functioning; and provides therapeutic intervention to clients.

QUALIFICATIONS

EDUCATION

- Bachelor of Social Work (B.S.W.) degree preferred or a degree in an equivalent field of study with relevant experience.

WORK EXPERIENCE

- Minimum two (2) years of experience working in child protection services

Requirements:

- Knowledge of relevant legislation, regulations, and Ministry standards (e.g. the Child and Family Services Act).
- Good understanding of the agency's values, service philosophy and objectives.
- Clinical knowledge of child maltreatment, child development, attachment and separation, and family dynamics and knowledge of social work theories, principles, and practices.
- Demonstrated clinical and counseling skills to provide assessment, engagement and support services to children, youth, families, and alternate care providers.
- Familiarity with community resources.
- Demonstrated ability to work effectively both independently and within a team.
- Demonstrated problem solving, planning, priority-setting, and conflict resolution skills.
- Demonstrated presentation skills to represent the society in the community and legal proceedings.
- Commitment to acquire and update professional skills and clinical knowledge through participation in training, education, and other professional development opportunities.

Temporary CPW

Requirements continued...

- Demonstrated interpersonal and collaboration skills to coordinate effectively with a broad variety of agency departments/staff.
- Demonstrated cultural competencies in service delivery.
- Ability to maintain the appropriate safeguards for the confidentiality of Agency and client information.
- Extensive knowledge and proficient competence of computer software (e.g. Microsoft Office (Excel, Word), Lotus-Notes, Frontline).
- Excellent use of English; verbally and written.
- Excellent French verbal and written skills where designated.
- Knowledge of First Nations culture, traditions, and practices where designated.
- Possess and maintain a valid Class “G” Driver’s License and personal insurance coverage with access to a reliable vehicle.
- Demonstrated ability to work in a fast paced work environment and to deal with stressful situations.
- Demonstrated ability to work with a vulnerable population which includes working with clients who are dealing with mental health, addiction and poverty issues.
- Provide a Criminal Records Check including Vulnerable Sector Search.

Interested applicants must submit an updated resume directly to:

Human Resources Generalist
Facsimile: (705) 521-7371
hr.recruitment@casdsm.on.ca